2003 Commissioner's Award For Excellence



Earl T. Robb
Outstanding Leadership

State Environmental Administrator Environmental Division Central Office

During his 32 years in the Environmental Division, Earl Robb has been a student of ever-changing laws and regulations, interpreting them, negotiating changes to them, and then developing VDOT policies and practices for compliance with them. He has done this since the very inception of many national and state environmental programs. As the Assistant Division Administrator for 19 years, Earl led the effort to decentralize both environmental functions and decision-making authority necessary to get environmental work done. This decentralization is now a model for other divisions in the agency.

Beginning his career with the department in 1956, Earl started as a draftsman aide in the Location and Design Division, where he learned the basics of engineering. From this position, his knowledge of roadway design, right of way acquisition, construction, and all other areas of the agency continued to grow – as did his career.

As Administrator for the Environmental Division—and throughout his 47 years of service to the Department—Earl Robb has striven to ensure the policies and programs of the division have met the mission, values, and strategic priorities of VDOT. He has instilled into his staff the importance of protecting the natural, historic, financial, infrastructure, and personnel resources of the Commonwealth, of seeing the big picture and being accountable as public servants.

Nominated by: Kenneth E. Wilkinson